

## Curriculum Vitae

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## Profile

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Since 2017, I have been working for my own management consultancy firm Adams Management.

My principal clients are local governments and social organisations within the Netherlands. My portfolio consists of a wide variety of large-scale transformation projects within the Social Domain on a strategic, tactical and operational level.

Developments in society and changes to legislation or budget create a certain tension between the quality and timeliness of services provided to clients, the availability of motivated and qualified professionals and financially viable, sustainable business processes. This requires organisations to recalibrate their vision and mission and come up with a clear business strategy and an adequate transformation and implementation plan, with sufficient support within the various layers of the organisation. Organisations facing this kind of development task hire my expertise and leadership skills as an interim managing director or manager, supervisory board member, management consultant or project manager.

In my personal experience, working internationally provides a major boost to the development of organisations as the professionals. Therefore the services of Adams Management will now be offered internationally.

## Positions

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Interim managing director or manager / non - executive director / supervisory board member / management consultant

## Competencies

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Situationally aware / results-oriented / innovative / engaging

## Assignments Adams Management

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2023- 2024 **Acting Director Prevention & Participation** | Mondriaan mental health institution

2023- 2024 **Acting Director of the Youth Division** | Mondriaan mental health institution

2023 - 2023 **Strategic secretary** | Koraal, a care organisation for people with for people with intellectual, mental and/or physical disabilities.

2022 - 2023 **Acting Regional Manager, Junior en Thuis** | PSW, a care organisation for people with intellectual, mental and/or physical disabilities.

Turning around multi-year negative financial results while retaining quality and timeliness of services for affordable, long-term sustainable care.

- 2021 - 2022 **Strategic Executive Advisor for social domain** | Municipality of Tiel  
Advising on and facilitating the deadlocked managerial collaboration for the transformation and merger of the executive services of five different organisations in independently operating district teams.
- 2020 - 2021 **Project Manager** | Municipality of Heerlen  
Outsourcing of services, including transfer of staff, client base and legal accountability.
- 2020 - 2021 **Acting Regional Manager** | Kredietbank Limburg, joint scheme for financial aid.  
Maintaining the provision of essential financial services in various locations during several lockdowns as a result of COVID-19.
- 2019 - 2020 **Acting Head of Social Domain** | Municipality of Bergen  
Reorganisation of the policy and implementation departments, in part due to a negative inspection report and rejected audit opinion.
- 2018 - 2019 **Acting Department Manager for Social Affairs** | Municipality of Stein  
Transformation of departments, in part due to growing financial deficits and waiting times exceeding legal limits for long-term sustainable care.
- 2018 **Strategic Management Consultant** | Municipality of Tilburg  
Research and advice regarding strategy and structure of various parts of the organisation. Aimed at the development of new types of services.
- 2018 **Acting Transformation Manager** | Municipality of Eindhoven  
Supervision of Social Domain transformation and ultimately responsible for communication with staff, aimed at growth and maintaining support.
- 2017 - 2018 **Acting Programme Manager** | Municipality of Maastricht  
Preparation of joint future agenda for Social Domain of five municipalities in consultation with collaboration partners and citizens' panels.
- 2017 - 2018 **Management Consultant** | LEVANTO Group, outpatient psychiatric institution.  
Advice on further development of existing services.

## Other work experience

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- 2009 - 2017 **Various Positions** | Municipality of Sittard-Geleen
- From 2015 **Manager**  
65 FTE, €4,500,000 budget, 2,500 clients within intensive individual counselling processes and various group programmes per year.
- From 2014 **Project Leader**
- From 2009 **Coordinator**
- 2003 - 2006 **Family Supervisor / Supervisor / Youth Protection Worker** | William Schrikker Group, family supervision institution for children and/or parents with disabilities.
- 1999 - 2003 **Supervisor / Youth Protection Worker** | Nidos Foundation, guardianship agency for unaccompanied underage asylum seekers.
- 1996 - 1999 **Group Leader / Mentor / Coach** | Gastenhof, Urmond

## Other activities

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- Present**      **Guided intervision** | Adams Management in collaboration with Supervisie by Claudia  
For professionals with a managerial responsibility for organisational change.
- Present**      **Strategy at the table** | Adams Management  
Individual guidance for the creation of a personal strategy in professional development for senior-level professionals in the Netherlands and abroad.
- Present**      **Chair and moderator of the day** | Adams Management
- 2022**          **Facilitator at the Women Transforming Leadership Programme** | Saïd Business School, University of Oxford
- 2017 - 2021**   **Limburg supervisory committee for care of arrestees** | Dutch Police
- 2018**          **Youth Care visiting Lecturer** | Bender
- 2006 - 2009**   **Municipal Councillor and Party Chair** | Municipality of Sittard-Geleen  
Also a member and deputy chair of the Economy and Resources Committee.
- 2000**          **Volunteer** | Kip Keino's children's home in Eldoret, Kenya
- 1996**          **Volunteer** | St Xavier's school in Godavari, Nepal

## Education

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- 2023-2024**   **Non Executive Director / Supervisory Board Member** | University of Maastricht in collaboration with Bestuurderscentrum Limburg
- 2022**          **English language weekend** | Language institute Regina Coeli
- 2019**          **Women Transforming Leadership Programme** | Said Business school, University of Oxford
- 2014**          **Project and change management** | Schouten en Nelissen
- 2010 - 2011**   **Management for government and non-profit** | NCOI - Post graduate course
- 2006 - 2007**   **De Rosa course for political administrators** | Labour Party (PvdA)
- 2004**          **Approved job training for Specialised Youth Protection Worker** | William Schrikker Youth Protection
- 1992 - 1996**   **Bachelor's degree, Educational and Social Assistance** | Zuyd University of Applied Sciences
- 1988 - 1992**   **Senior General Secondary Education (HAVO)** | Albert Schweitzer School